



# ASSOCIATED MICROBREWERIES, INC., & LTD. APPLICATION FOR EMPLOYMENT

5985 Santa Fe Street, San Diego, CA 92109.  
jobs@karlstrauss.com (858) 273-2739

All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, age, gender, sexual orientation, national origin, marital status, veteran status, disability or any other basis prohibited by law.

Your application will be active for thirty days from the date which your application is submitted.  
Karl Strauss supports a "Drug Free" environment.

Please answer all questions completely. Use additional sheets of paper if the space provided is inadequate.

## Personal Data:

Job Applied for: \_\_\_\_\_ Location \_\_\_\_\_ Today's date: \_\_\_\_ / \_\_\_\_ / \_\_\_\_  
Mo. Day Year

Do you know anyone who is presently employed by the Company?  Yes  No

If No, how did you hear about us? \_\_\_\_\_

If Yes, please list name(s) and location(s): \_\_\_\_\_

Employment you are seeking:  Full-time  Part-time  Temporary Date you can begin work: \_\_\_\_\_

Name: \_\_\_\_\_  
Last First Middle Initial

Address: \_\_\_\_\_  
Street City Zip

Home Phone: \_\_\_\_\_ Other Phone: \_\_\_\_\_

Are you at least 21 years of age?  Yes  No If not, then are you under 18 years of age?  Yes  No

## General:

Have you previously been employed by The Company?  Yes  No

If yes, please list dates and locations worked: \_\_\_\_\_

Have you ever applied for a job with The Company?  Yes  No

If yes, please list date and location applied to: \_\_\_\_\_

Have you ever been convicted of or pled guilty to a felony (minor marijuana convictions over two years old are exempt under Labor Code 432.8)?  Yes  No

If yes, please provide details below:

(A conviction will not necessarily disqualify an applicant from employment)

Can you perform the essential functions of the job for which you are applying?  Yes  No

If not, then what reasonable accommodations would you require? (If you would like information regarding the essential functions of the job, please ask the site General Manager for a job description ) \_\_\_\_\_

Can you prove you have the right to work in the United States?  Yes  No

## Education:

Name	City / State	Major	Degree	Did you graduate?
High School: _____				
College: _____				
Other/Vocational: _____				

## References:

Please list three references

Name	Occupation	Phone	Years Known
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

Experience:		List names of employers in consecutive order with present or last employer listed first.				
Name of Employer		Employed	Compensation		Titles	Name of Supervisor
Address		From:	Start: Base \$	Bonus/Add'l \$		
City	State Zip Code	To:	Final: Base \$	Bonus/Add'l \$		
Phone:		Reasons for Leaving:				
Name of Employer		Employed	Compensation		Titles	Name of Supervisor
Address		From:	Start: Base \$	Bonus/Add'l \$		
City	State Zip Code	To:	Start: Base \$	Bonus/Add'l \$		
Phone:		Reasons for Leaving:				
Name of Employer		Employed	Pay		Titles	Name of Supervisor
Address		From:	Start: Base \$	Bonus/Add'l \$		
City	State Zip Code	To:	Start: Base \$	Bonus/Add'l \$		
Phone:		Reasons for Leaving:				
Name of Employer		Employed	Pay		Titles	Name of Supervisor
Address		From:	Start: Base \$	Bonus/Add'l \$		
City	State Zip Code	To:	Start: Base \$	Bonus/Add'l \$		
Phone:		Reasons for Leaving:				

Is there any additional information relative to change of name necessary to enable us to check your work record?  Yes  No

Explain: \_\_\_\_\_

Are you presently employed?  Yes  No If yes, may we contact your present employer?  Yes  No

Have you ever been terminated from a job or asked to resign?  Yes  No

If yes, please explain: \_\_\_\_\_

Please identify and explain all periods of unemployment longer than one month during the last three years:

\_\_\_\_\_

Please list any special skills you wish to mention: \_\_\_\_\_

**Affidavit:** The answers I have given in this application are true, correct and complete and without any consequential omissions of any kind. I understand the Company may rely on the truth of the answers I have given in deciding whether to offer me employment and that any misleading or incorrect statements may render this application void and, if employed, would be cause for termination. I authorize the Company to contract any of the persons, schools or companies set forth in the application for the purpose of obtaining information concerning my qualifications, experience, employment history, education and character. I hereby release said companies, schools or persons from all liability for any damage for issuing this information. I expressly waive all provisions of law prohibiting any physician, person, hospital or other institution that has or may hereafter attend or furnish me with treatment from disclosing to the company knowledge or information thereby acquired. All offers of employment are conditioned upon receipt of satisfactory evidence of identity and right to work in the U.S. and satisfactory responses to reference checks. A valid I-9 must be submitted within three days of hire. I understand this application is not an offer of employment to me. If the Company makes an offer of employment to me at any time, I understand: (a) UNLESS I HAVE A WRITTEN EMPLOYMENT AGREEMENT STATING TO THE CONTRARY, MY EMPLOYMENT WITH THE COMPANY IS "AT WILL" AND IS NOT OFFERED, CONTRACTED OR PROMISED FOR ANY SPECIFIC LENGTH OF TIME; and (b) I HAVE THE RIGHT TO LEAVE THE COMPANY "AT WILL" AND AT ANY TIME, AND THE COMPANY HAS THE RIGHT TO TERMINATE THE EMPLOYMENT RELATIONSHIP "AT WILL" AT ANY TIME, WITH OR WITHOUT CAUSE, WITHOUT LIABILITY. I understand that all company property must be returned and any indebtedness to the company must be paid before my termination and any additional money owing to the Company for property may be deducted from my final paycheck.

**Applicant Signature:** \_\_\_\_\_ **Date:** \_\_\_\_\_

**Company Use Only: Location:**  HO  KSBG  KSDT  KSCB  KSLJ  KSCW  KSCM  KS4S  KSTM

If applicant has previously worked for The Company, the application must be approved by Home Office. HO Initial: \_\_\_\_\_

Interviewed by: \_\_\_\_\_ Date: \_\_\_\_\_ Interviewed by: \_\_\_\_\_ Date: \_\_\_\_\_

Reference Check by: \_\_\_\_\_ Date: \_\_\_\_\_ Employment Offered:  Yes  No Date: \_\_\_\_\_

Department: \_\_\_\_\_ Start Date: \_\_\_\_\_ Rate of Pay: \_\_\_\_\_

# This Organization Participates in E-Verify



This employer will provide the Social Security Administration (SSA) and, if necessary, the Department of Homeland Security (DHS), with information from each new employee's Form I-9 to confirm work authorization.

**IMPORTANT:** If the Government cannot confirm that you are authorized to work, this employer is required to give you written instructions and an opportunity to contact DHS and/or the SSA before taking adverse action against you, including terminating your employment.

Employers may not use E-Verify to pre-screen job applicants and may not limit or influence the choice of documents you present for use on the Form I-9.

To determine whether Form I-9 documentation is valid, this employer uses E-Verify's photo matching tool to match the photograph appearing on some permanent resident cards, employment authorization cards, and U.S. passports with the official U.S. government photograph. E-Verify also checks data from driver's licenses and identification cards issued by some states.

If you believe that your employer has violated its responsibilities under this program or has discriminated against you during the employment eligibility verification process based upon your national origin or citizenship status, please call the Office of Special Counsel at 800-255-7688, 800-237-2515 (TDD) or at [www.justice.gov/crt/osc](http://www.justice.gov/crt/osc).

## E-Verify Works for Everyone

For more information on E-Verify, please contact DHS:

**888-897-7781**

**[www.dhs.gov/E-Verify](http://www.dhs.gov/E-Verify)**

### NOTICE:

**Federal law requires all employers to verify the identity and employment eligibility of all persons hired to work in the United States.**



**E-VERIFY IS A SERVICE OF DHS AND SSA**

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# IF YOU HAVE THE RIGHT TO WORK



Don't let anyone take it away.

There are laws to protect you from discrimination in the workplace.

## You should know that...

In most cases, employers cannot deny you a job or fire you because of your national origin or citizenship status or refuse to accept your legally acceptable documents.

Employers cannot reject documents because they have a future expiration date.

Employers cannot terminate you because of E-Verify without giving you an opportunity to resolve the problem.

In most cases, employers cannot require you to be a U.S. citizen or a lawful permanent resident.

## Contact IER

For assistance in your own language  
Phone: 1-800-255-7688  
TTY: 1-800-237-2515

Email us  
[IER@usdoj.gov](mailto:IER@usdoj.gov)

Or write to  
U.S. Department of Justice – CRT  
Immigrant and Employee Rights – NYA  
950 Pennsylvania Ave., NW  
Washington, DC 20530

If any of these things happen to you, contact the Immigrant and Employee Rights Section (IER).



— DEPARTMENT OF JUSTICE —  
IMMIGRANT & EMPLOYEE RIGHTS SECTION  
— CIVIL RIGHTS DIVISION —

Immigrant and Employee Rights Section

U.S. Department of Justice, Civil Rights Division

[www.justice.gov/ier](http://www.justice.gov/ier)